

EXPERT PRACTITIONER CERTIFICATION OVERVIEW

PXT SELECT[™]
A Wiley Brand

For Talent Management Experts, HR Executives, or Decision Makers

COURSE OBJECTIVES

Participants will

- ✔ Demonstrate an understanding of how PXT Select[™] fits into an overall hiring process.
- ✔ Demonstrate proficiency using the PXT Select assessment, performance models, and reports in candidate selection.
- ✔ Demonstrate ability to effectively partner with all stakeholders using PXT Select and be able to analyze an organization's needs and design the most appropriate PXT Select process.
- ✔ Deepen their understanding of the PXT Select assessment and selection reports. The focus of this course is to give participants expertise and confidence to implement PXT Select within their organizations.
- ✔ Pass a final Certification Exam.



**With PXT Select, hire the right people for the right
jobs to succeed at performing the right tasks.**

REGISTER NOW!

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MODULE 1: BEYOND THE BASICS

This module provides the foundational knowledge about selection tools:

- ✓ Learn what selection tools can and cannot do.
- ✓ Increase proficiency using the PXT Select™ Assessment, Performance Models and reports in candidate selection.
- ✓ Gain a solid understanding of what exactly is measured within the Thinking Style, Behavioral and Interest sections of the PXT Select.
- ✓ Learn what a Performance Model is, why they matter and how Performance Models impact the selection process.

MODULE 2: APPLYING PXT SELECT™

Gain an understanding of how to effectively use the suite of PXT Select Reports when selecting, onboarding, coaching and developing employees:

- ✓ Apply your knowledge in using the Comprehensive Selection Report through evaluating candidates and determining next steps based on the actionable data.
- ✓ Increase competence and confidence working with the PXT Select Research Report and underpinning science.
- ✓ Practice analyzing key data and determining what data is relevant to the hiring manager when making a selection decision.

MODULE 3: EXPERT PRACTITIONER

Identify common workplace issues and selection strategies for resolution:

- ✓ Consider various employee-related problems and learn how the PXT Select provides actionable data to help solve those problems.
- ✓ Consider how to change ineffective practices when selecting employees.
- ✓ Explore a hiring manager's selection need and solutions to address that need.
- ✓ Determine how to overcome a hiring manager's objections.

The **PXT Select Expert Practitioner Certification** concludes with a capstone project presentation to synthesize learning, along with the PXT Select Certification Exam. Upon successful completion of the Course and Certification Exam, the credential of **PXT Select Certified Expert Practitioner will be awarded.**